

hello my name is...

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Leading Change, Adding Value – a
leadership perspective



Social care fundamentally important

What it means for nurses and care staff
working in social Care

May 2016

For people using social care
10 new commitments within the
framework together with the 6Cs
ensure that people can say:

- I can live the life I want and am supported to manage any risks
- I have choice and control and feel safe
- I have the information and advice I need to stay healthy and as independent as I want
- I am still connected to my local community through friends and family
- I have a voice to control the planning and delivery of my care and support
- I have caring compassionate support delivered by competent people
- My family is supported to care which helps us all to cope.

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Section 3

Within social care

There are 49,500 nurses working in Social Care, 85 percent of whom work in care homes with nursing. They are part of an overall workforce of 1.55 million people. As we move towards greater integration, it is vital that the important contribution those nurses and care staff within social care make to managing complex care needs for thousands of people every day is

Supported by:



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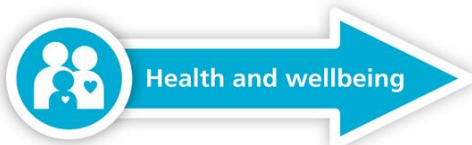
Our commitments



Leading Change	Adding Value	
		Commitment 5: We will work in partnership with individuals, their families, carers and others important to them.
		Commitment 6: We will actively respond to what matters most to our staff and colleagues.
		Commitment 7: We will lead and drive research to evidence the impact of what we do.
		Commitment 8: We will have the right education, training and development to enhance our skills, knowledge and understanding.
		Commitment 9: We will have the right staff in the right places and at the right time.
		Commitment 10: We will champion the use of technology and informatics to improve practice, address unwarranted variations and enhance outcomes.

Leading Change: Adding Value is for all who work in nursing, midwifery and care roles. It supports all in understanding the leading role we all need to play to deliver the challenges and outcomes identified in the 'top 10' research plan. Commitments are central to the Framework and can be applied at all levels. They focus on the things we need to make a difference to the people we care for and work with. The Framework supports us to demonstrate the impact of our work by measuring the three key components of improved outcomes, experience and good use of resources. The CC will continue in our values, building on our success of being able to create compassionate environments. They will guide the ways we apply the commitments in the Framework.

Leadership – closing the three gaps...



Case studies

Contents	Teaching care homes
Foreword	<p>Care homes are among the most established nurse-led services amongst the many sub-specialities.</p> <p>Care homes are well positioned to help drive the transformation needed around out-of-hospital and personalised care. But as in NHS-funded services, the amount of unwarranted variation in quality of care, experience of staff and use of resources, needs addressing.</p> <p>The 'Teaching Care Homes' programme will support the development of 5 centres of excellence in social care. Pioneer centres will provide a framework from which the whole sector can learn, helping us to reduce unwarranted variation.</p> <p>A digital platform, launched in March 2016, will provide a community hub for nurses working in the sector and enable care providers to share best practice.</p>
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the future

the framework

framework can deliver the and reduce gaps

from the board

Case study 9

Teaching care homes

Organisations:
National care homes

Contact:
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Enhanced Care Worker


Innovate to alleviate:
Exploring how the role of an Enhanced Care Worker could address skills shortages in the social care sector



Progress – year one



Commitments in practice

Commitment 2

We will increase the visibility of nursing and midwifery leadership and input in prevention.

Commitment 8

We will have the right education, training and development to enhance our skills, knowledge and understanding.

Commitment 5

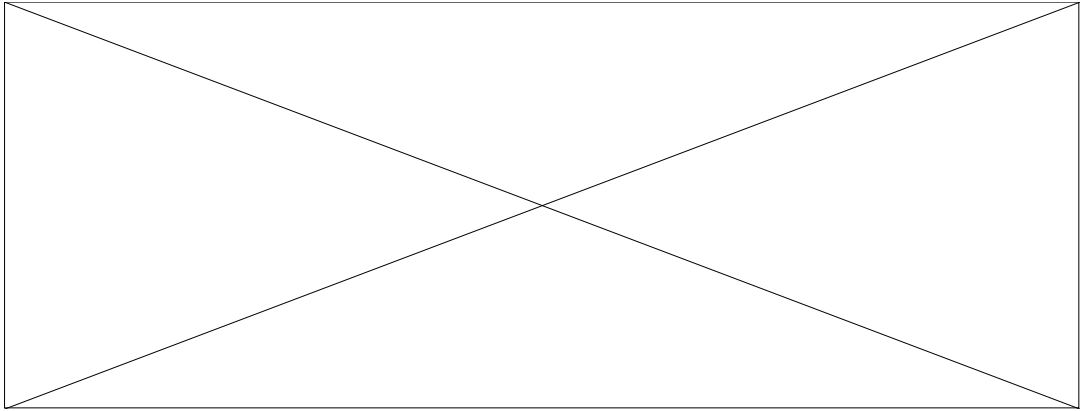
We will work in partnership with individuals, their families, carers and others important to them.

Commitment 9

We will have the right staff in the right places and at the right time.



Leading Change, Adding Value: #WeGotThis



Next steps



Group discussion

- Three tables of up to ten
- Discuss your question
 1. Which **commitments** are most pertinent for the care sector?
 2. What **case studies** exist within your organisations that we can share to demonstrate how the care sector is Leading Change and Adding Value?
 3. How can we put the **framework into practice** across the care sector?
What support do you need?
- Identify a facilitator on your table
- Facilitators to feed key points back at the end



Stay connected

Get involved, shape the discussion:

- @6CsLive
- #Lead2Add
- www.england.nhs.uk/leadingchange
- Keep an eye out for our new website coming soon!

