

Uncertainty as the new Norm?

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Shifting Sands

Since we last met.....

- * Inauguration of President Trump
- * General Election
- * Rise of Labour
- * #metoo
- * Political turmoil
- * Brexit negotiations
- * Hurricane Season



Workforce Whirlwind

- * Public Pay Sector cap
- * Brexit and impact on workforce
- * Role specific – reductions in nurses
- * New apprenticeship framework and subsidy
- * Constantly changing needs of residents and clients – new challenges for learning and development



Surprises come along!

- * Care Home for 4 year olds
 - Intergenerational debate
- * Care Awards and public recognition
- * Strengthened connections with health – inc Brexit
- * Data driven change



Tools of the trade are changing

- * Electronic care planning
- * Robots
- * Artificial Intelligence
- * Medication dispensing
- * Data requirements
- * Driverless Cars





**KEEP
CALM
REMEMBER
SHIFT
HAPPENS**

Learn to thrive in uncertainty

- * The worst of all times – can be the best of all times
- * Choose your battles – be clear what you can control and stick with it
- * Broaden your networks – go beyond the usual suspects
- * Think not for profit!



How to keep your head!

- * Stay informed –NCF, Skills for Care, CMM, Organisational bulletins, peer connections,
- * Support each other – linked in, local registered managers groups, facebook, phone and e mail
- * Get supported – Reflective time, supervision, journals, diaries, friends and families



Stay ahead of the game!

- * Use your NCF connections – update, network, connect
- * Give yourself permission and time to reflect
- * Focus on Wellbeing – for you and your team

**THERE IS NOTHING
CERTAIN, BUT THE
UNCERTAIN**

Proverb

PICTUREQUOTES.COM

Keep in touch!

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